



KRUPANIDHI GROUP OF INSTITUTIONS
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ACTION TAKEN REPORTS

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- Action taken by the Institution** → [Click Here](#)
- Action taken by the University** → [Click Here](#)

KRUPANIDHI GROUP OF INSTITUTIONS

12/1, Chikka Bellandur, Carmelaram Post Varthur Hobli,
Off Sarjapur Rd, Bengaluru, Karnataka 560035



Praveesh
Principal

Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035



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Action taken report on stakeholder feedback

Department: MBA and MCA

2020-2021

Stakeholder	Summary of feedback received	Action recommended	Action taken
Alumni	Most of the alumini cited the names of the core courses as the most helpful courses while some of them also listed the other complementary courses too	Include courses on counselling entrepreneurs hip and project management and value added course on English	Value added course on communicative English was introduced Entrepreneurship and project management were the part of revised syllabus
Students	Repetition of six sigma green belt certification course need to be avoided Core courses need skill based sessions also	Request to university for Curriculum revision and modifications incorporating the changes suggested in the feedback	six sigma green belt certification course is removed
Teachers	Entrance Coaching to be given in the final year for better student progression PO and PSO shall be mapped to various courses and assessment need to be done based on PSOs As many students start their own practice in various areas hence we have to include certification course on entrepreneurship	Incorporate the coaching classes for interested students Po and PSOs require mapping	Entrance coaching initiated for the final year students PO and PSOs mapped and Sessional assessment carried out based on PSOs



Include new
Pranesh
Principal
Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035



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		Include new certification course on entrepreneurship and skill development	certification course on entrepreneurship and skill development
Employer	Skill based nature of the course is appreciable Students knowledge and skills are good More training on entrance coaching and skill shall be given	More planning to approach the higher progression and entrepreneurship is needed	Would incorporate the recommendation for the year 2022 in very specified manner

Signature of Director

Signature of principal
Principal

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12/1 Chikkabellandur ViHage,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035





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Feedback Analysis and Action Taken Report on Syllabus 2019-2020

Preamble:

The feedback on the syllabus is taken by the alumni, students, and teaching faculties for every academic session. The parameters include Rating of syllabus by alumni, students, and teaching faculties with respect to industry standards, coverage, employability, availability of study materials, applicability, relevance, overall rating, etc.

Process:

Questionnaire has been prepared to collect the feedback from Students, alumni and teaching faculties. At the end of the academic year feedback collected from student and teaching faculties. The college organizes an alumni meet every year. On this occasion the alumni feedback is collected.

Submission:

The collected feedback is organized and analysed in the form of tables and charts. The Feedback Analysis Report is discussed in staff council meetings and forwarded to IQAC for suggestions if any. Finally it is submitted to the Governing Council for its approval.

Action Taken:

Proper suggestions were consolidated to communicate to the Director and the Governing Council and IQAC to ensure the proper redressal of the suggestions / grievances if any.

IQAC decided to introduce the certificate / value added course to fill the gap identified through the feedback received from the students, faculties and alumni.

Based on the suggestion and recommendations from the Governing Council the feedback is submitted to the university for further development of the syllabus.




Principal
Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
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Principal

Krupanidhi Group of Institutions
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Carmelaram Road Post Varthur Hobli
Bangalore - 560 035



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12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035



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Feedback Analysis and Action Taken Report on Syllabus 2016-2017

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Pranesh

Principal

Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
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Bangalore - 560 035



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Action taken by the Institution

Department: MBA and MCA

After the feedback collected from the stakeholders regarding the syllabus below actions are taken by the institution

1. Based on the suggestions and recommendation from the Governing Council on Stakeholders feedback analysis Institute has introduced Certificate and Value Added Courses to the Students to fill the gap in the syllabus. List of introduced courses below,

Certificate Courses:

- Tally ACE
- Digital Marketing
- Total quality management
- preparing to manage human resource
- Business Analytics

Value Added Courses:

- Data Analytics
- EXCEL SKILLS FOR BUSINESS
- Payroll Management
- Interview Facing skill
- Aptitude Training
- Life Style Management
- Finishing School
- Android



Pranish

Principal

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Bangalore - 560 035



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2. Based on the suggestion and recommendations from the Governing Council the Stakeholders feedback is submitted to the university for further development of the syllabus.



Signature

Krupanidhi Group of Institutions
12/1, 2nd Stage, 4th Cross,
Cannara Road, Bangalore - 560022
Bangalore-560022



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Action taken by the University

Department: MBA

College has submitted its suggestions and recommendations to the university regarding the Stakeholders feedback on syllabus. Based on the suggestions and recommendations university has made some changes in the Syllabus. The updated chapters are highlighted

1.6 PERSPECTIVES OF BUSINESS AND INDUSTRY SYLLABUS FROM 2018-19 ONWARDS

1. GENERAL INFORMATION

Credits 4

Hours per week 4

2. PERSPECTIVE

Students pursue management courses in the realm of business and industry. Such perspectives during the course itself gives them an edge over others, who grasp the business and industry perspectives subsequent to their becoming insiders of organizations. Hence, this understanding must cover not only the Indian economy but Indian business/industry also. An overview of the context in which one is operating is essential. An attempt is made to give a feel and insight into the world of business and industry in India in particular and Indian economy in general along with some required legal content.

3. OBJECTIVES AND OUTCOMES

OBJECTIVES

This course aims at



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Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hq.let
Bangalore - 560 025



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- Enumerating the fundamentals of Indian economy, business and industry
- Studying the present status of Business & Industry in India
- Getting a glimpse of future challenges

OUTCOMES

The outcome of this course is the level of understanding of the dynamics of business and industry by students.

4. COURSE CONTENT AND STRUCTURE

The course has been divided in to six modules to cover the several dimensions of Business and Industry and various aspects of environment in which they operate.

MODULE ONE: AN OVERVIEW OF INDIAN ECONOMY

7 HOURS

The structure of Indian Economy, Pillars of Economic Development, Role and contribution of Agriculture, Industry and Services; Performance, recent trends and future scenario of these sectors in Indian Economy.

(Relevant and latest data have to be used extensively wherever necessary)

MODULE TWO: ESSENTIALS OF BUSINESS & INDUSTRY

10 HOURS

Meaning, nature, role and importance of business and industry, Functions and processes, Internal and external influences, Different forms of enterprises, Interaction and linkages with Government and civil society Causes and Consequences of industrialization, The IT system of industrialization-services, enabled services, linkage with Manufacturing & Agriculture

MODULE THREE: EVOLUTION OF BUSINESS & INDUSTRY IN INDIA 6 HOURS



Principal
Principal
Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram, 5th Post Varthur Hobli
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Structure of Indian society, LPG era, Economic reforms since 1991, Entrepreneurship Culture in India, Industrial Policy, 2014 & changing economic policy era.

MODULE FOUR: STRUCTURE AND STATUS OF BUSINESS & INDUSTRY IN INDIA
12 HOURS

Start-ups and MSME sector, Export oriented companies, MNCs in India, Industry associations and bodies, Profile of eminent industry persons and houses. Nature and types of crisis, Physical damage crisis, non-physical damage crisis, Stages of crisis like pre crisis stage, acute crisis, post crisis, consequences of and strategies for managing crisis

MODULE FIVE: LEGAL FACETS OF BUSINESS AND INDUSTRY 15 HOURS

Factories Act, 1948, Minimum Wages Act, 1948, Employees' State Insurance Act, 1948, Employees' Provident Funds and Miscellaneous Provisions Act, 1952, Contract Labor (Regulation and Abolition) Act, 1970, Maternity Benefit Act, 1961 & Amendment Act 2017, Industrial Disputes Act, 1947, Indian Trade Union Act, 1926 • Object and Scope, Application and Major Provisions of these Acts

MODULE SIX: INTERFACE WITH VOLUNTARY ORGANIZATIONS 6 HOURS

Provisions of Companies Act 2013, CSR Rules, 2013; Meaning, characteristics and role of non-governmental organizations (NGOs), Voluntary Organizations (VOs), Non-profit organizations (NPOs), Civil society organizations (CSOs), Types of NGOs by orientation, level of co-operation, scope and coverage, Present status of third sector in India.

5. PEDAGOGY AND CASE STUDIES:

- Lectures
- Case Discussions and Practical Visits to Industry and NGOs
- Assignments and Presentations
- Workshops by Rural and NGO Promoters / Managers / Experts.

6. RECOMMENDED READINGS



Srinath
Principal
Krupanidhi Group of Institutions
12/1 Chikkabellandur ViHage,
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ESSENTIAL READINGS

1. Ashwani Mahajan & Gaurav Datt “Datt&Sundharam Indian Economy “S Chand 2013, 69th Edition.
2. Nitin Dhingra & Ishwar C Dhingra “Developing New Enterprise” Cosmos Book hive 2014, 1st edition.
3. Osama Lari “Industrial sociology” Word Press publication, 2010, 1st edition.
4. Uma Kapil, “Indian economy – Performance and Policies” Academic Foundation 2009, 8th edition.
5. Vaidyanathan. R “Reforming the reforms process” Silver jubilee research volume, IIMB India.
6. Harvard Business Essentials, “Crisis Management: Master the Skills to Prevent Disasters” Harvard Business Review Press (20 September 2011).
7. PRIA (2000) “Defining the sector in India –voluntary, civil or nonprofit” Working paper 1 New Delhi.
8. Sushilaravindranath “The CII Entrepreneur’s Handbook” Westland Ltd, 2010.
9. G.P. Singh, Principles of Statutory Interpretation, Wadhwa Publishing Company.
10. Labor and Industrial Laws (Legal Manual): Universal Law Publishing Company Pvt. Ltd.
11. P.L. Malik, Industrial Law, Eastern Book Company.
12. Ramaswamy Iyer: The Law of Torts. Bare Acts to be referred wherever necessary.

REFERENCES

1. Dr. Yogesh M. Kulkarni “Performance of Indian Industrial Sector” Binding: HBR
Year: 2011
2. Bachcha& Pathak “industrial policy-India Labor and Industrial Laws (Legal Manual):
Universal Law Publishing Company Pvt. Ltd.
11. P.L. Malik, Industrial Law, Eastern Book Company.
12. Ramaswamy Iyer: The Law of Torts. Deep and Deep publication Pvt ltd, 2007.
13. C. V. Madhavi “Business in Crisis” Create Space Independent Publishing Platform.




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